



SUSTAINABLE PALM OIL PRODUCTION POLICY

The Company is committed towards producing products of the best quality, with minimal impact to our natural environment, providing work and fair conditions for our employees, and enriching the lives of the community. The company supports sustainable palm oil production and its supply chain through the sustainable palm oil certification.

Our Sustainable Palm Oil Production Policy is based on the following principles:

- To comply with all applicable legislations and codes of practices
- To deliver sustainable economic growth by integrating sustainability considerations into all our business decisions
- To be accountable and transparent to our stakeholders
- To support the inclusion of smallholders into sustainable palm supply chain through technical advisory
- To ensure our customers, suppliers and employees are aware of our policy and encourage them to adopt responsible social and environmental practices
- To continuously improve our system and processes

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VICTOR ATIONG
GROUP MANAGING DIRECTOR

Date: 13th October 2023
Revision: 06



DASAR PENGELUARAN MINYAK SAWIT MAMPAN

Syarikat adalah komited ke arah menghasilkan produk kualiti yang terbaik, dengan kesan yang minimum kepada alam semula jadi kita, menyediakan pekerjaan dan syarat-syarat yang saksama kepada semua pekerja, dan meningkatkan taraf hidup masyarakat. Syarikat akan menyokong pengeluaran minyak sawit mampan dan rantaian bekalan melalui pensijilan minyak sawit mampan.

Dasar Pengeluaran Minyak Sawit Mampan kami adalah berasaskan prinsip-prinsip berikut:

- Mematuhi semua undang-undang dan kod-kod amalan yang terpakai
- Menyediakan pertumbuhan ekonomi yang mampan dengan mengintegrasikan pertimbangan kemampanan di dalam semua keputusan perniagaan kami
- Bertanggungjawab dan telus kepada pihak yang berkepentingan
- Menyokong penglibatan pekebun-pekebun kecil dalam rantaian bekalan kelapa sawit mampan melalui khidmat nasihat teknikal
- Memastikan pelanggan, pembekal dan pekerja kami mengetahui dasar kami dan menggalakkan mereka mengamalkan amalan-amalan sosial dan alam sekitar yang bertanggungjawab
- Memperbaiki sistem dan proses kami secara berterusan

VICTOR ATIONG
PENGARAH URUSAN KUMPULAN

Tarikh: 13^{hb} Oktober 2023
Pindaan: 06